



# Employment Application

Bandon Dunes Golf Resort  
57744 Round Lake Road  
Bandon, OR 97411

Date of Application: \_\_\_\_\_

_____	_____	_____	
Last Name	First Name	Middle	
_____	_____	( ) _____	( ) _____
Street Address	City, State, Zip	Primary Phone	Other Phone
_____			
E-Mail Address			

Have you previously worked for our Company?  yes  no (If yes, please list dates and location of previous employment): \_\_\_\_\_

Have you previously applied for work with our Company?  yes  no (If yes, please approximate date): \_\_\_\_\_

How did you hear of employment opportunities at Bandon Dunes? \_\_\_\_\_

If referred by an existing Bandon Dunes Staff Member, please indicate name: \_\_\_\_\_

Are you 18 years old or older  yes  no

If offered a position can you provide proof that you are legally authorized to work in the U.S. ?  yes  no

If given a conditional offer, please be aware that for certain positions, additional verifications may be required, including pre-employment drug testing, criminal background checks, and motor vehicle record reports.

If hired, will you be able to fulfill the essential functions of the position for which you are applying, with or without reasonable accommodations?  
 yes  no

## EMPLOYMENT DESIRED

_____	_____	_____	_____
Position Desired	# hrs/wk and days of the week you are available	Salary Expected	Start Date
_____	_____	_____	_____
Secondary Position	# hrs/wk and days of the week you are available	Salary Expected	Start Date

## EDUCATION

Circle highest grade or # of years completed	Grade School 4 5 6 7 8	High School 9 10 11 12	College 1 2 3 4 5 6 7
_____	_____	_____	_____
High School	City, State, Zip	Graduated? <input type="checkbox"/> yes <input type="checkbox"/> no	
_____	_____	_____	
College	City, State, Zip	Diploma or Degree	
_____	_____	_____	
Other School	City, State, Zip	Diploma or Degree	
_____	_____	_____	

Summarize any experience, knowledge, skills, abilities, or specialized training you would like us to know about: \_\_\_\_\_

\_\_\_\_\_

## EMPLOYMENT HISTORY

List most recent employer first. (This section must be completed even if a resume is attached) Account for any gaps in your employment.

From: _____	To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City/State/Zip: _____	_____	
Starting Wage: \$ _____	Phone Number: _____	_____	
Ending Wage: \$ _____	Supervisor Name: _____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N	

From: _____	To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City/State/Zip: _____	_____	
Starting Wage: \$ _____	Phone Number: _____	_____	
Ending Wage: \$ _____	Supervisor Name: _____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N	

From: \_\_\_\_\_ To: \_\_\_\_\_ Company Name: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_  
 Position Held: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_  
 Starting Wage: \$ \_\_\_\_\_ Phone Number: \_\_\_\_\_  
 Ending Wage: \$ \_\_\_\_\_ Supervisor Name: \_\_\_\_\_ May we contact this employer?  Y  N

From: \_\_\_\_\_ To: \_\_\_\_\_ Company Name: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_  
 Position Held: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_  
 Starting Wage: \$ \_\_\_\_\_ Phone Number: \_\_\_\_\_  
 Ending Wage: \$ \_\_\_\_\_ Supervisor Name: \_\_\_\_\_ May we contact this employer?  Y  N

From: \_\_\_\_\_ To: \_\_\_\_\_ Company Name: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_  
 Position Held: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_  
 Starting Wage: \$ \_\_\_\_\_ Phone Number: \_\_\_\_\_  
 Ending Wage: \$ \_\_\_\_\_ Supervisor Name: \_\_\_\_\_ May we contact this employer?  Y  N

In order to select the best possible candidate for employment, it is the policy of KemperSports Management to verify all of the statements you make on your application, including those regarding your employment history and your academic background (where this is a job requirement).

**PLEASE READ AND INITIAL EACH SECTION LISTED BELOW**

I certify that all of the information given in this application and in any attachments, supporting documents or interviews is true and complete to the best of my knowledge. I understand and agree that any falsification, misrepresentation or omission, as well as any misleading statements, generally will result in denial of employment, withdrawal of any offer of employment, or immediate termination, regardless of when and how discovered.

\_\_\_\_\_ (Applicant's Initials)

I authorize investigation of all statements contained herein and references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you.

\_\_\_\_\_ (Applicant's Initials)

I understand and agree that this Employment Application does not constitute a contract of employment, and that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time for any or no reason, with or without prior notice. I also understand and agree that, if hired, the terms and conditions of my employment may be changed, with or without notice, at any time by Kemper Sports Management absent an enforceable, executed, written agreement to the contrary.

\_\_\_\_\_ (Applicant's Initials)

The Company is committed to being a drug-free employer. Although Oregon permits the use and possession of marijuana for medical purposes and recreational use, federal law does not. Where state law and federal law differ, the Company will typically comply with federal law, and that is our position regarding marijuana. Following federal law, and in the absence of state law to the contrary, the Company considers marijuana to be an illegal drug for purposes of our policies. Therefore, the state's legalization of recreational and medical marijuana does not affect the Company's right to enforce our drug and alcohol policies, including our drug testing policies. Testing positive for marijuana may result in disciplinary action, up to and including termination of your employment. I understand that if selected for employment with the Company, I may be required to participate in a pre-employment drug testing program at a company authorized, licensed medical facility which includes screening for the presence of controlled substances. I understand that the results will be kept strictly confidential. I hereby release Kemper Sports Management, any employees or agents thereof from any and all claims or causes of action resulting therefrom.

\_\_\_\_\_ (Applicant's Initials)

I understand that if I am hired, telephone communications I make in the course of my employment may be monitored by the Company for training and evaluation purposes.

\_\_\_\_\_ (Applicant's Initials)

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

KemperSports is an Equal Opportunity Employer dedicated to a policy of non-discrimination in employment on any basis including age, sex, race, color, creed, ancestry, religion, disability, national origin, citizenship status, veteran status, marital status, military status, sexual orientation, pregnancy, medical condition or any non-job or non-business related factors or any other basis upon which discrimination is prohibited by the municipal, state, or other federal law. No question on this application is intended to secure information to be used for such discrimination.

## References

Please list 3 Personal or Professional references (former Supervisors, Teachers, Friends or Relatives) who would be willing to talk to us about your skills and work ethic.

Name	Relationship	Phone Number/E-Mail
_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you have any relatives working at Bandon Dunes and/or Kemper Sports?  Yes  No

If yes, please list them for us: \_\_\_\_\_

Why are you applying for this position?

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Bandon Dunes is currently considered the Top Golf Resort in North America. If we hire you, how will you help us maintain that distinction?

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What are the most important things you are looking for in your next job?

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